### EQUAL OPPORTUNITIES

Swindon Dance is committed to a policy of equality of opportunity in employment and to taking action to avoid discrimination within the organisation. All applicants are considered only on the information given in application regarding their ability to undertake the job for which they are applying.

This information is used for monitoring purposes only and is removed from the application prior to the short-listing process.

Please tick the appropriate box:

**Gender**

☐ Male ☐ Female ☐ non-Binary ☐ Prefer not to Say

**Sexual Orientation**

☐ Bisexual ☐ Gay Man ☐ Gay Woman/Lesbian ☐ Heterosexual/Straight

☐ Queer ☐ Prefer not to say

**Age range**

□ Under 16 □ 17-24 □ 25-34 □ 35-44

□ 45-54 □ 55-64 □ 65+

**Ethnic Origin**

**White**

□ British □ Irish □ Irish Traveller □ European

□Other: Please write in:

## Asian or Asian British

□ Indian □ Bangladeshi □ Pakistani □ Chinese

□ Other: Please write in:

## Black or Black British

□ Black Caribbean □ Black African

□ Other: Please write in:

## Mixed

□ White & Black Caribbean □ White & Black African □ White & Asian

□ Other: Please write in:

## Other Ethnic Group

☐Other ☐ Arab ☐ Roma/Romani ☐ Prefer not to Say

□Other: Please write in:

## Do you consider yourself to be a disabled person?

## □ Yes □ No

Please note: If you have answered yes to this question, and you require any adjustments to be made for you participate fully in our recruitment process, please ensure you have indicated these in your application or on am additional sheet, so we can accommodate your needs.

If you prefer not to tick one or all the gender, age or ethnicity boxes above, please describe yourself here:

### Socio-economic background

Thinking back to when you were aged about 14, which best describes the sort of work the main/highest income earner in your household did in their main job?

☐ Modern professional occupation i.e., teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer

☐ Clerical and intermediate occupations i.e., secretary, personal assistant, clerical worker, call centre agent, nursery nurse

☐ Senior managers or administrators i.e., (usually responsible for planning, organising and coordinating work and for finance) such as: finance manager, chief executive

☐ Technical and craft occupations i.e., motor mechanic, plumber, printer, electrician, gardener, train driver

☐ Semi-routine manual and service occupations i.e., postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant

☐ Routine manual and service occupations i.e., HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff

☐ Middle or junior managers i.e., office manager, retail manager, bank manager, restaurant manager, warehouse manager

☐ Traditional professional occupations i.e., accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer

☐ Long term unemployed i.e., claimed Jobseekers Allowance or earlier unemployment benefit for more than a year

☐ Retired

☐ Non applicable

☐ I don’t know

☐ I prefer not to say

### Thank you for your time and assistance in completing this form